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# Regional Dynamics in Hotel Industry Development: Empirical Evidence from Uzbekistan's Tourism Sector

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**Abstract:** This study examines the factors that influence the development of the hospitality industry in various regions of Uzbekistan from 2015 to 2023. It evaluates hotel capacity and revenue under a fixed-effects panel data model by means of tourist arrivals, foreign direct investment, government subsidies, digital infrastructure, and skilled labour availability. While macroeconomic stability and urbanisation improve regional growth, the results show that all important factors positively and significantly affect hotel industry performance. The COVID-19 epidemic had a transitory but major harmful impact. These findings provide evidence-based direction for focused policy initiatives to support equitable and sustainable development in Uzbekistan's hotel sector.

**Keywords: :** Uzbekistan; hotel industry; regional development; tourism; foreign investment; panel data; digital infrastructure; hospitality policy

#### 1. Introduction

A key part of the larger tourism economy, the hotel business both drives and benefits national economic growth. The hospitality industry is crucial in drawing foreign visitors, creating jobs, and promoting private investment in emerging countries, especially those undergoing systematic change. Rich in historical legacy and ideally positioned along the old Silk Road, the Central Asian nation of Uzbekistan has in recent years made tourism a cornerstone of its economic diversification effort. Significant legislative changes since 2016, including visa liberalisation, infrastructure modernisation, and incentives for private sector involvement, have helped Uzbekistan to stand out among the most dynamically expanding tourist sites in the area [1], [2].

Notwithstanding this progress, the growth of the hotel sector throughout Uzbekistan is still inconsistent, with notable differences in investment, service quality, and capacity between metropolitan centres like Tashkent, Samarkand, and Bukhara and outlying areas. Furthermore, further sectoral expansion is hampered by issues like seasonality, regulatory complexity, and low use of digital technology. Although certain government programs, such as establishing public-private partnerships and focused subsidies, have stimulated investment, empirical studies evaluating their efficacy are still few. This is especially true at the regional level, where data-driven knowledge about hotel performance, spatial patterns, and the function of innovation is mostly lacking [3].

The current study provides a thorough empirical investigation of the factors influencing hotel sector growth throughout Uzbekistan's areas from 2015 to 2023 in response to this disparity. Using panel data and a fixed-effects regression model, the study

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assesses how important factors such as government support systems, digital infrastructure, skilled workforce availability, foreign direct investment, and tourist arrivals affect hotel capacity and income. To provide strong inference, the study adjusts for macroeconomic indices and external shocks, including the COVID-19 epidemic [4].

This paper adds to the body of work on hospitality development in transition countries in several ways. First, it offers one of the first econometrically based evaluations of Uzbekistan's hotel business broken down by area. Second, it adds a multidimensional framework to the study of hotel performance, comprising market dynamics, institutional support, and technical readiness. Third, the results provide relevant policy insights for stakeholders trying to match hotel sector expansion with national development objectives, regional equity, and international competitiveness. The study closes an important empirical gap and offers a basis for future policy-oriented and academic studies on Central Asian tourism development by doing [5].

#### 2. Materials and Methods

#### Literature review

Fundamental to the tourism sector, the hotel industry is very important for the socioeconomic growth of developing countries. Rich cultural and historical legacy, Uzbekistan has more and more highlighted hospitality and tourism as the main forces of regional revitalisation and economic diversification. With the hotel industry being front and centre of these changes, the nation has taken progressive measures to restore and improve its tourism infrastructure since its 1991 independence. State-led projects to repair Silk Road legacy sites and enhance transportation links defined early attempts. Regulatory restrictions and antiquated service standards kept private sector involvement minimal, however. Over the last ten years, nevertheless, the government has taken a more aggressive approach to create a favourable climate for hotel sector growth by means of market liberalisation, public-private partnerships, and integration with worldwide tourist networks. Adoption of the Presidential Decree on Accelerated Development of Tourism, which stressed simpler immigration laws, tax incentives for hospitality investors, and simplified licensing processes, was one of the turning points [6], [7]. These policies drew international hotel chains like Accor, Hyatt, and Radisson to open locations in Tashkent, Samarkand, and Bukhara by means of foreign direct investment under advantageous conditions. Their arrival brought worldwide service standards and increased domestic rivalry, hence motivating local businesses to modernise management techniques and improve infrastructure [8].

Though guaranteeing inclusive regional development still presents difficulties, the country's hotel infrastructure has been greatly enhanced by the flood of investment. Although Tashkent and large historical cities have seen fast hotel expansion, remote areas lag because of lower demand, inadequate infrastructure, and limited labour capability. Furthermore, the studies show that, particularly at mid- and budget-tier hotels, which make up most of the lodging sector in Uzbekistan, service quality is inconsistent. Sustainability has become a more and more essential topic in hotel building conversations in recent years [9]. According to international and local researchers, including sustainable practices like energy-efficient lighting, solar power, water-saving technologies, and waste reduction initiatives, can increase long-term operational efficiency and environmental credentials of hotels. Though Uzbekistan has advanced in this area, with an estimated 20– 25% of hotels using some kind of green practices, organised support for sustainable innovation in tourism remains in its early stage. Moreover, as service excellence in hospitality is intimately related to staff competencies and professionalism, education and workforce development have become important policy concerns. Though alignment between curricula and labour market demands remains less than ideal, Uzbekistan's higher education system has reacted by increasing hotel management courses at vocational institutions and universities. Industry comments usually point out a disparity between academic knowledge and practical abilities, suggesting more active participation of the private sector in curriculum development and internship delivery [10]. From a regulatory standpoint, various studies highlight that while changes have enhanced the investment environment, operational uncertainties are still produced by disparities in regional governance, licensing constraints, and land use authorizations. New entrants, particularly small and medium businesses, may be discouraged by this since they are vital for balanced sectoral growth. Seasonality is another factor influencing hotel growth in Uzbekistan. Often, tourist traffic is concentrated in spring and autumn, matching ideal weather for exploring ancient places. Cyclical underutilisation of hotel infrastructure during off-peak seasons results from this, which therefore impacts profitability and employment continuity. Dealing with this issue calls for a variety of tourist offerings to draw people all year, including the encouragement of wellness tourism, winter sports, eco-tourism, and business tourism. The studies also emphasise how digital change will influence the future of the hotel sector. From online booking systems to CRM systems, dynamic pricing to virtual concierge services, digitalisation, which includes all of these, has been connected to higher consumer happiness and operational efficiency worldwide. Particularly outside big cities, the use of such technologies in Uzbekistan is still inconsistent. Government-backed projects such as the "Digital Uzbekistan - 2030" plan seek to hasten infrastructural growth and digital literacy. More focused help is still required to enable smaller hotel businesses to use appropriate technology and fit into global digital tourism ecosystems [11].

Recent studies also indicate that programs for quality certification, destination image, and regional branding may affect hotel industry performance. For example, Samarkand's effective rebranding as a UNESCO World Heritage site has resulted in more visitor visits and encouraged hotel construction in both the luxury and mid-tier categories. Still under development, nevertheless, are standardised quality assurance tools like guest feedback systems and hotel star rating systems, which cause information asymmetries for foreign visitors. The research on the hotel sector in Uzbekistan still shows empirical gaps in terms of profitability, spatial distribution, and employment trends. With few quantitative studies based on firm-level or regional panel data, most current research is either descriptive or policy-oriented. This hinders scholarly work to evaluate Uzbekistan's hotel growth against world best practices and restricts the capacity of politicians to propose evidence-based measures [12]. Furthermore, very little is known about how external shocks, such as the COVID-19 epidemic, affect hotel operations, recovery paths, and resilience mechanisms in Uzbekistan.

All things considered, the scholarly literature on Uzbekistan's hotel industry emphasises the need of thorough reforms, continuous investment in infrastructure and human capital, and technical modernisation to guarantee the sector's long-term prosperity. Although government policies have driven significant progress, future growth relies on enhancing institutional capacity, enhancing regional equity, and promoting a culture of innovation and sustainability. The studies also urge further empirical study on hotel performance measures, consumer behaviour, and the influence of digital and green innovation on hotel competitiveness. Such studies will not only guide national tourist policies but also help to shape more general theoretical discussions on hospitality growth in changing economies [13].

#### 3. Data specification

Compiled from several government sources, this paper uses a balanced panel dataset covering all 14 administrative areas of Uzbekistan from 2015 to 2023. The State Statistics Committee of the Republic of Uzbekistan, the Ministry of Tourism and Cultural Heritage, the Uzbekistan Hotel and Restaurant Association (UHRA), and certain World Bank indicators collected primary data. These sources guarantee the dependability of the empirical study by providing constant and reliable data on hotel capacity, financial performance, investment patterns, and area tourism demand. The definitions and construction of variables used in this study are detailed in Table 1, which outlines both dependent and explanatory indicators relevant to hotel industry development across Uzbekistan's regions.

	Table 1. Data definition		
Variable	Definition		
HID	Hotel Industry Development (composite of HCI and HR)		
HCI	Hotel Capacity Index (number of hotels, rooms, and bedspaces per region)		
HR	Hotel Revenue (in billion UZS, inflation-adjusted)		
ТА	Tourist Arrivals (domestic and international per region)		
FDI	Foreign Direct Investment in hospitality (USD millions)		
GSI	Government Subsidy Index (scale of grants, incentives, credits)		
URB	Urbanisation Rate (percentage of urban population)		
AOR	Average Occupancy Rate (percentage of rooms occupied annually)		
ICT	ICT Accessibility Index (digital infrastructure and platform use)		
SLA	Skilled Labour Availability (hospitality graduates per 10,000 residents)		
C19D	COVID-19 Shock Dummy (1 for 2020–2021, 0 otherwise)		
GDPpc	GDP per capita (in constant USD, regional level)		
INF	Inflation Rate (CPI-based, regional)		
EXCH	Exchange Rate Volatility (annual std. deviation of UZS/USD)		
POP	Population Density (people per sq. km)		

Source: Author elaboration

Two key measures – a Hotel Capacity Index, which comprises the yearly number of hotels, rooms, and bedspaces; and hotel revenue, stated in constant UZS after inflation adjustment using the national CPI-capture the dependent variable, hotel industry development. Often employed in hotel industry performance research, these measures show both the physical growth and financial expansion of the sector. Annual tourist arrivals, which serve as a proxy for demand-side pressure; foreign direct investment in the hotel sector, which reflects the degree of modernization and capital inflow; and a government subsidy index built from the count and scale of financial support measures including tax incentives, subsidized loans, and grants are among the independent variables. Other explanatory variables are the average hotel occupancy rate, an efficiency indicator of room use over time, and the urbanization rate, which indicates infrastructural readiness and manpower availability. The ICT accessibility index was developed to evaluate the influence of digital transformation; it measures website coverage across regional hotels, digital booking platform presence, and internet infrastructure. The number of hospitality and tourism program graduates per 10,000 people measures human capital availability. To reflect the systematic disturbance in 2020-2021, a COVID-19 shock dummy was included. Control variables are population density, consumer price inflation, exchange rate volatility defined by the standard deviation of the UZS/USD rate, and regional GDP per capita (USD, constant). Skewed variables such as revenue and visitor arrivals were subjected to natural logarithmic transformations; all monetary variables were inflation-adjusted [14].

Table 1 Data definition

Occasionally, missing elements were imputed using linear interpolation techniques, cross-validated with regional development reports to maintain the accuracy and balance of the panel structure. To compensate for time-invariant regional heterogeneity and national policy shocks or macroeconomic changes, the empirical model includes regional and year fixed effects. This extensive database allows for a thorough statistical study of the main factors affecting spatial and temporal patterns of hotel industry expansion in Uzbekistan by means of a full, multidimensional depiction of hotel sector development across the whole country [15].

4. Methodology

This study employs a quantitative panel data approach to examine the determinants of hotel industry development across 14 regions of Uzbekistan over the period from 2015 to 2023. The methodological framework is grounded in regional development and tourism economics theories, which suggest that the hotel industry is shaped by both supply- and demand-side forces, as well as institutional and structural variables. The empirical

strategy focuses on isolating the effects of key factors such as tourist arrivals, foreign direct investment, digital infrastructure, human capital availability, and government subsidies on the performance of the hotel sector.

The dependent variable in the baseline model is hotel industry development (HID), which is proxied by a composite index of hotel capacity (HCI) and inflation-adjusted hotel revenue (HR). The explanatory variables include tourist arrivals (TA), foreign direct investment in hospitality (FDI), government subsidy index (GSI), urbanisation rate (URB), average occupancy rate (AOR), ICT accessibility (ICT), and skilled labour availability (SLA). Control variables such as GDP per capita (GDPpc), inflation (INF), exchange rate volatility (EXCH), and population density (POP) are included to account for macroeconomic and demographic influences. A binary dummy variable (C19D) captures the impact of the COVID-19 pandemic during the years 2020–2021.

To estimate the relationship between the dependent and independent variables, the following fixed-effects regression model is used:

## $\begin{aligned} \log(HID_{it}) &= \alpha + \beta_1 T A_{it} + \beta_2 F DI_{it} + \beta_3 G SI_{it} + \beta_4 U R B_{it} + \beta_5 A O R_{it} + \beta_6 I C T_{it} + \beta_7 SL A_{it} + \\ &+ \gamma_1 G D P p c_{it} + \gamma_2 I N F_{it} + \gamma_3 E X C H_{it} + \gamma_4 P O P_{it} + \delta C 19 D_t + \mu_i + \lambda_t + \varepsilon_{it} \end{aligned}$

Here, *I* denotes the region and *t* denotes the year.  $\mu_i$  represents unobserved regional fixed effects, and  $\lambda_t$  denotes year-specific effects that capture national shocks such as regulatory changes or global economic trends. The natural logarithm of HID is used to correct for skewness and allow coefficient interpretation in elasticity terms.

The Hausman test, which verified the connection between region-specific effects and the regressors, helps to choose the fixed-effects model. This method compensates for unobserved heterogeneity that could skew the findings if not considered. Heteroskedasticity and serial correlation issues are addressed with robust standard errors grouped at the regional level.

Multicollinearity was examined using the Variance Inflation Factor (VIF) to guarantee the consistency of the model; no variable over the crucial level. To attenuate macro shocks, time dummies were added. Using national CPI indexes, all monetary values were converted to constant 2015 prices; variables with skewed distributions were logtransformed to approximate normalcy. Fixed-effects estimates' robustness was confirmed by sensitivity studies utilising other specifications, including random effects and pooled OLS.

This approach lets one assess how structural, policy, and market factors affect hotel sector trends in Uzbekistan. It also emphasizes differences in development patterns, which are important for evidence-based policy creation, and allows cross-regional comparison.

#### 3. Result

The regression results provide robust evidence that multiple structural and policy variables significantly influence the development of the hotel industry in Uzbekistan. All variables included in the model were statistically significant at the 1% or 5% level, and most coefficients align with theoretical expectations and prior empirical studies. As presented in Table 2, the panel regression results demonstrate that all selected structural and policy variables exert a statistically significant influence on hotel sector performance, with tourist arrivals and foreign direct investment having the most pronounced effects.

	Table 2 Panel estimation result				
Variable	Coefficient	Std. Error	t-Statistic	p-Value	Significance
Tourist Arrivals (TA)	0.211	0.032	6.59	0.001	***
Foreign Direct Investment (FDI)	0.176	0.028	6.29	0.001	***
Government Subsidy Index (GSI)	0.148	0.025	5.92	0.001	***
Urbanisation Rate (URB)	0.097	0.022	4.41	0.001	***
Average Occupancy Rate (AOR)	0.185	0.03	6.17	0.001	***
ICT Accessibility (ICT)	0.164	0.027	6.07	0.001	***

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Skilled Labour Availability (SLA)	0.129	0.021	6.14	0.001	***
GDP per capita (GDPpc)	0.122	0.023	5.3	0.001	***
Inflation Rate (INF)	-0.068	0.018	-3.78	0.001	***
Exchange Rate Volatility (EXCH)	-0.059	0.02	-2.95	0.004	**
Population Density (POP)	0.088	0.019	4.63	0.001	***
COVID-19 Shock Dummy (C19D)	-0.134	0.026	-5.15	0.001	***
Constant	2.437	0.547	4.46	0.001	***

Source: estimated in STATA

Tourist arrivals ( $\beta$  = 0.211, p < 0.001) emerged as the strongest predictor of hotel industry development. This positive and significant relationship confirms that increases in both domestic and international tourism directly stimulate hotel capacity expansion and revenue generation. This finding is consistent with global studies that highlight demand-side pressure as a primary driver of investment and service diversification in hospitality . In the Uzbek context, recent tourism reforms and open visa policies have facilitated visitor inflows, thereby reinforcing the causal link between tourism mobility and accommodation sector growth.

Foreign direct investment (FDI) in the hospitality sector also demonstrated a significant positive effect ( $\beta = 0.176$ , p < 0.001), indicating that capital inflows are a critical enabler of modern hotel infrastructure and international service standards. This supports the argument advanced by Kapiki and Turakulov , who emphasised that FDI brings not only financing but also managerial know-how, brand recognition, and integration into global booking platforms. The presence of international hotel chains such as Hyatt and Accor in key Uzbek cities is likely amplifying these effects.

The Government Subsidy Index (GSI) also had a strong positive coefficient ( $\beta$  = 0.148, p < 0.001), underlining the effectiveness of fiscal incentives, concessional financing, and tax breaks in stimulating hotel sector development. This aligns with literature on public sector roles in transitional economies, where targeted government support is often necessary to de-risk private investment and compensate for infrastructure gaps. Uzbekistan's tourism development programs, such as subsidy schemes for boutique hotels and digital upgrades, appear to be yielding tangible outcomes. Urbanisation rate  $(\beta = 0.097, p < 0.001)$  was positively associated with hotel growth, confirming that urban centres provide the necessary consumer base, transport links, and infrastructure density that support hotel operations. This result echoes findings in other Central Asian and emerging market studies, where urbanisation correlates strongly with tourism ecosystem maturity (Li et al., 2017). Average hotel occupancy rate (AOR) showed a significant positive relationship ( $\beta$  = 0.185, p < 0.001), suggesting that higher room utilisation is linked to sectoral efficiency and profitability, which in turn encourages reinvestment and expansion. This finding supports the view that operational performance metrics, such as occupancy, can be both an outcome and a feedback mechanism within hotel development dynamics.

Digital infrastructure, proxied by the ICT Accessibility Index, was also positively significant ( $\beta = 0.164$ , p < 0.001). This finding reinforces prior research suggesting that digital readiness, such as having hotel websites, online booking systems, and broadband connectivity, is essential for capturing tech-savvy travellers and improving market access. In Uzbekistan, regional disparities in digital penetration likely contribute to variations in hotel development across provinces. Skilled labour availability (SLA) had a statistically significant effect ( $\beta = 0.129$ , p < 0.001), indicating that access to trained hospitality professionals is a key determinant of hotel performance and service quality. This aligns with findings from Scientists. Uz highlighted the gap between academic curricula and market expectations in Uzbekistan's tourism education system. Regions with stronger hospitality training institutions tend to support more robust hotel growth.

#### 4. Discussion

Among the macroeconomic control variables, GDP per capita ( $\beta$  = 0.122, p < 0.001) was positively associated with hotel development, reflecting the intuitive link between

economic prosperity and tourism infrastructure investment. Inflation ( $\beta = -0.068$ , p = 0.001) and exchange rate volatility ( $\beta = -0.059$ , p = 0.004) were both negatively related to hotel performance, which is consistent with global evidence that macroeconomic instability deters investment and raises operational risk in hospitality sectors. Population density ( $\beta = 0.088$ , p < 0.001) was also positively significant, supporting the notion that dense population centres facilitate higher demand for both leisure and business accommodation. Conversely, the COVID-19 dummy ( $\beta = -0.134$ , p < 0.001) had a statistically significant negative effect, underscoring the disruptive impact of the pandemic on hotel occupancy, revenue, and expansion plans during 2020–2021. This result is in line with global hospitality research, which documented demand collapse and investment contraction during the pandemic period.

Overall, the empirical results offer strong support for the hypothesis that a combination of tourism demand, investment climate, government policy, digital transformation, and human capital influences hotel industry development in Uzbekistan. The alignment of these findings with both regional and international literature reinforces their external validity. It suggests that Uzbekistan's policy trajectory, if sustained, can continue to yield inclusive growth in the hospitality sector.

#### 5. Conclusion

Between 2015 and 2023, this report offers a thorough empirical evaluation of the factors influencing hotel sector growth throughout Uzbekistan. Using a panel data regression approach, it finds notable positive impacts of tourist arrivals, foreign direct investment, digital infrastructure, skilled labour availability, and government subsidies on both hotel capacity and income. The study also emphasises the importance of macroeconomic stability and urbanization in creating a good environment for hotel growth. Especially, the negative effect of the COVID-19 epidemic emphasises the industry's sensitivity to worldwide shocks, while the good effect of digital transformation and occupancy performance suggests fresh possibilities for long-term resilience and competitiveness.

By providing data-driven insights into how multi-dimensional policy and market variables interact to influence regional hotel sector outcomes, these results add to the expanding body of work on hospitality development in transition countries. The findings show that Uzbekistan's policy orientation, centred on modernisation, liberalisation, and digitalisation, has produced observable improvement in hospitality infrastructure. Still, balanced regional development and consistent service quality are elusive.

Several focused policy measures are advised to sustain and hasten the favourable path seen in Uzbekistan's hotel sector. Policymakers should first encourage hotels to use online booking systems, mobile engagement technologies, and data analytics, hence deepening investment in digital tourist ecosystems. This will not only improve service efficiency but also draw digitally connected overseas visitors. Ensuring worker readiness and service quality will also depend on second, increasing vocational training programs in hospitality and matching curricula with private sector demands.

Third, regional policy interventions should give underdeveloped areas first priority by means of location-specific subsidies, land-use assistance, and cluster-based tourist initiatives, thereby lowering the spatial imbalance in hotel development. Fourth, to establish a low-risk investment environment, macroeconomic stabilization, especially in relation to inflation control and exchange rate predictability, should remain a key concern. Establishing a national hotel quality certification system and encouraging sustainable practices will help to raise the international prestige of Uzbek hotels and support longterm environmental objectives. These actions taken together would support Uzbekistan's positioning as a robust, high-quality, and competitive tourist destination in Central Asia.

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